

Mainstreaming human rights into civilian CSDP crisis management missions' internal and external activities: using a HRBA approach. A Training of Trainers for HRAs

(Pisa, Italy – 23-25 March 2026)

Successful civilian crisis management, stabilisation and peace support missions rely on the availability of well-prepared experts who can transfer their knowledge and situational awareness to their colleagues and counterparts in a clear and structured manner. This is relevant within the whole spectrum of civilian CSDP missions, including monitoring, capacity-building and advisory missions committed to promote global security, respond to crises and strengthen partner countries' capacities.

The key objective of this course is that to contribute to building in-mission capacities for training purposes in the field of human rights mainstreaming. It will also enhance the ability of missions to adapt to the steadily changing capacity-building requirements and strengthen in-mission capability to deliver high quality trainings in the area of HRBA and human rights mainstreaming

The training aims indeed to strengthen the didactical and methodological skills of HRAs in designing and delivering training courses and in factoring in relevant capacity building activities focused on human rights to contribute to the implementation of the 2021 Operational Guidelines on Human Rights Mainstreaming and Human Rights Due Diligence issued through Civilian Operations Commander instructions to civilian CSDP missions.

The training of trainers course will be targeted at human rights Advisors working in civilian CSDP missions – who, *inter alia*, conduct trainings and coaching sessions on issues related to human rights as subject matter experts or trainers and are called upon, in the Operational Guidelines on Human Rights Mainstreaming and Human Rights Due Diligence, to play a catalyst role to ensure internal and external human rights mainstreaming within the mission of assignment.

Course place and time

Pisa Italy, 23-25 March 2026,
09.00 – 17.00

Target audience

Human Rights Advisors of civilian CSDP crisis missions and human rights support elements at HQs (e.g. policy officers on horizontal issues/human rights).

The course will be open to 15 participants.

Course Modules/agenda

Module 1: CSDP missions' mandates & human rights mainstreaming

- > Mainstreaming HR in civilian crisis management missions: context and tools
- > Power walk

Module 2: How to apply HRBA to programming

- > RMB and HRBA an introduction
- > Situational analysis

- > Elaborating a Theory of Change
- > How to monitor and evaluate interventions

Module 3: HRBA in practice

- > How to integrate Human Rights in day-to-day work, “from logistics to procurement

Course Learning Outcomes

After completion of this EUTI training course, participants should be able to:

- > develop HRBA training programmes using an optimum blend of techniques and resources,
- > deliver effective training programmes,
- > evaluate the effectiveness of their programmes.

Indicative course agenda

The draft agenda is enclosed to this call.

Implementing ECTI partner

The course is organised by Scuola Superiore Sant'Anna, Pisa, Italy

<https://www.santannapisa.it/en>

Logistical information

The course will be held at the Scuola Superiore Sant'Anna, in this main premises located in Pisa - Italy, Piazza Martiri della Libertà, 33.

During the course, participants will be hosted in a 4 stars hotel located in the centre of Pisa, situated at a walking distance from the training site. They are expected to arrive in Pisa on Sunday 22 March and leave on 25 March in the late afternoon or 26 March.

The project will cover full board expenses for the stay in Pisa during course days (hotel rooms have been pre-booked from 22 to 26 March 2026). Travel expenses will have to be borne by participants as well as additional nights or extra-services at the hotel (e.g. laundry, telephone, minibar, drinks etc.) Further information in the logistical info package that will be sent to selected participants.

Application

The course is open for applications via [this link](#). Final date for applications is **22 February 2026**.

More information

For more information about the content and delivery of the training you can turn to Dr. Annalisa Creta from SSSA, Annalisa.Creta@santannapisa.it

For more information about participants selection procedure and EUTI project in general, please turn to the EUTI Secretariat: info@euti.net