

## EU Human Rights and Due Diligence Policy (HRDDP) Training

8-10 June 2026

Brussels, Belgium

### CALL FOR APPLICATIONS

#### Introduction

The course supports the European Union's strengthened commitment to ensuring compliance with international human rights and humanitarian law in crisis management, as reflected in the 2022 Strategic Compass, the 2023 Civilian CSDP Compact, and the 2024 EU Human Rights Due Diligence Policy (HRDDP). As civilian and military CSDP missions increasingly provide support to third-country security actors, they face complex operational, legal, and reputational risks, particularly in fragile and conflict-affected settings. The introduction of mandatory human rights risk analysis in mission planning and the release of the 2025 HRDDP Implementation Handbook underscore the need for practical capacity-building, especially in light of high staff turnover and evolving field realities. In this context, this training aims to strengthen participants' ability to operationalize the EU HRDDP by applying due diligence in realistic scenarios, thereby supporting more effective, conflict-sensitive, and accountable EU crisis management interventions while reducing the risk of human rights and IHL violations.

#### Course place and time

The course will take place at the Hotel Barsey by Warwick in Brussels, Belgium, over three full days, from Monday 8 June to Wednesday 10 June 2026.

#### The Target Group

The activity will primarily target participants of CFSP/CSDP civilian and military missions and European Peace Facility personnel. It is expected that about 20 people will benefit from this activity. Participants will include staff from Civilian Operations Headquarters (CivOpsHQ) and Military Planning and Conduct Capability (MPCC), EU Military Staff (EUMS) and Peace and Crisis Management Directorate (PCMD), including European Peace Facility (EPF). Sixteen (16)

participants would likely be coming from the field. While priority will be given to Human Rights and Gender Advisors/Focal Points, legal advisors and colleagues from operations departments are welcome. Attention will be given to promote gender parity in terms of participation to the best extent possible.

### Course Modules and Course Agenda

**Module 1:** Collaboration between the EU and the UN in the field of Due Diligence.

**Module 2:** Core principles of Human Rights, IHL & the “do no harm” principle.

**Module 3:** Risk Management Approach in Practice (Identification, Assessment, Mitigation and Monitoring).

**Module 4:** Experiences from the field.

**Module 5:** Working with partners.

### Course Learning Outcomes

#### Knowledge-level:

- (1) Be reminded of the EU HRDDP framework;
- (2) Understand the partnership between EU and the UN in the field of Due Diligence;
- (3) Understand UN’s experience on HRDDP implementation in United Nations Peace Mission Operations settings;
- (4) Gain insights from field practitioners on their experience implementing HRDDPR in EU and UN missions;
- (5) Be reminded of the core principles of Human Rights (including Children’s Rights), IHL, HR Mainstreaming & The do no harm principle as well as Gender Responsiveness and age sensitivity approaches;
- (6) Understand Human Rights and IHL Risk Management process (Identification, Assessment, Mitigation, Monitoring) including the Due Diligence Process and HR mainstreaming;
- (7) Gain insights on how to collaborate effectively with partners (local, national and international) and CSOs (local, national and international) as part of a Risk Management process, including with reference to the guidelines on civil society engagement developed for CSDP civilian missions;

- (8) Be familiar with the existing linkages between HRDDP and both the Youth, Peace and Security and Women, Peace and Security agendas.

**Skills/Attitude level:**

- (7) Identify and categorize diverse types of risks i.e. potential adverse human rights impacts<sup>1</sup>, including SGBV/CRSV and sexual exploitation and abuse (SEA), violations of IHL & legal, political or reputational risks; including be familiar with available sources of information;
- (8) Identify and assess various types and levels of risks in relation to missions' mandates/operational activities & partners;
- (9) Formulate and recommend mitigation measures to reduce the risks of identified potential IHRL and IHL violations, their likelihood and/or foreseen impact;
- (10) Be able to monitor and evaluate the implementation, effectiveness and efficiency of the mitigation measures put in place;
- (11) Assess how HRDDP could be useful in non-mission settings;
- (12) Reflect on challenges and lessons learned to better anticipate and address similar issues in operational contexts;
- (13) Identify opportunities to collaborate and forge strong partnership with other actors;
- (14) Practice the use of the EU HRDDP Implementation Handbook.

**Implementing EUTI Partner**

Implementing EUTI Partner: **the Egmont Institute for International Relations.**

Weblink: [Home - Egmont Institute](#)

**Logistical Information**

The training will take place at **Hotel Barsey by Warwick**, a four-star hotel located on Avenue Louise 381–383, 1050 Brussels. Accommodation will be provided at the same hotel and will be **booked and paid for by the organizers.**

**Check-in:** Sunday June 7<sup>th</sup> at 15h / **Check-out:** Thursday June 8<sup>th</sup> at 12h

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<sup>1</sup> Including sexual and gender-based violence (SGBV), violations of children's rights and violations and abuses of the elderly and the disabled persons

Two coffee breaks will be organized each day: one mid-morning and one mid-afternoon. Lunch will be provided in the restaurant of the hotel and is included in the training program. The **dinners** are not organized and **will have to be covered by the participants.**

The organizers **will not** provide per diems and **will not** cover the cost of flight tickets or transportation between the Airport and the Hotel.

Participants are expected to attend the full duration of the training and arrive on time for all sessions. A minimum attendance of 90% is required to receive the **certificate of completion**. Any participant who would not be able to attend part of the course will have to inform the organizers as soon as possible. A certificate will be awarded to those who meet the attendance requirement and demonstrate professional and responsible conduct throughout the training.

#### Application

Apply here: <https://form.jotform.com/260891276175364> by Friday, 24 April 2026.

#### More Information

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## Provisional Programme

Provisional Programme - HRDDP Training (8-10 June 2026) - Hotel Barseby by Warwick						
	Monday 8 June 2026		Tuesday 9 June 2026		Wednesday 10 June 2026	
08:15-08:30	<i>Participants arrival</i>		<i>Participants arrival</i>		<i>Participants arrival</i>	
8:30 - 08:45	Welcome & Opening remarks	<i>Egmont Institute; EEAS; OHCHR</i>	Active recall day 1	EEAS	Active recall day 1	EEAS
08:45 - 09:15	Participant Introductions and Expectations Setting	<i>OHCHR</i>	Introduction to the group cases	<i>OHCHR</i>	Introduction to the group cases	<i>OHCHR</i>
09:15 - 10:00	EU HRDDP	<i>EEAS</i>	Risk Identification and Risk Assessment – Group Exercise	<i>All</i>	Monitoring & mitigation measures	<i>OHCHR</i>
10:00 - 10:20	<i>Coffee Break</i>		<i>Coffee Break</i>		<i>Coffee Break</i>	
10:20 - 11:00	UN HRDDP	<i>OHCHR</i>	Risk Identification and Risk Assessment – Group Exercise	<i>All</i>	Monitoring & mitigation measures – Group Exercise	<i>All</i>
11:00 - 11:30	Risk management and due diligence in the Security Sector	<i>Egmont Institute</i>				
11:30-12:30	Human Rights and IHL: Military Perspective	<i>Royal Military Academy (tbc)</i>				
12:30 - 13:30	<i>Lunch</i>		<i>Lunch</i>		<i>Lunch</i>	
13:30 - 14:30	Human Rights and IHL: Civilian Perspective	<i>ICRC (tbc)</i>	Risk Identification and Risk Assessment – Group Exercise	<i>All</i>	Risk Identification and Risk Assessment – Group Exercise	<i>All</i>
14:30 - 15:20	Children and Armed Conflicts	<i>OSRSG CAAC (tbc)</i>				
15:20- 15:40	<i>Coffee Break</i>		<i>Coffee Break</i>		<i>Coffee Break</i>	
15:40 - 16:40	Challenges and lessons learned from CSDF missions and operations	<i>OHCHR, EEAS</i>	HRDDP in non-mission settings	<i>OHCHR</i>	Interlinkages b/w HRDDP & other international agendas	<i>EEAS</i>
16:40 - 17:40			Challenges and lessons learned from UN missions	<i>Various UN missions</i>	Wrap-up and closing	<i>Egmont Institute</i>

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