

TRAINING FOR MONITORS

10.-13.11.2026

Tampere and Jämijärvi, Finland

CALL FOR APPLICATIONS

Introduction

Quality preparation is a prerequisite for high performance during deployment to a civilian crisis management mission. In the beginning of 2026, the EUTI project developed a course concept for the training of monitors which is used as a base document for this pilot course. This course serves the identified need for dedicated pre-mission training for monitors.

Together with the concept for EU monitoring missions and the general profile of a monitor, the job descriptions of the current monitoring missions (EUMM Georgia and EUM Armenia) have been the background for the development of this course. The overall aim is to enhance the knowledge and skills of monitors and to raise the level of their performance when deployed on a mission. The objective is to give the course participants experience in the typical tasks of a monitor, built on scenario-based practical exercises.

Through trained monitors, the course contributes to strengthening the effectiveness, accountability and sustainability of EU civilian crisis management monitoring missions.

Course place and time

Course places: Tampere and Jämijärvi, Finland

Course time: 10.-13.11.2026

Target Group

The target group of the course is civilian crisis management experts, who are planning to apply for monitor positions in monitoring missions. The course can be used as a non-mission specific pre-mission training for monitor positions.

As the course is a pre-mission specialised course, it supplements the pre-deployment / core / basic training of the course participants. Therefore, participants should have passed a national general pre-mission / core / basic training on civilian crisis management before joining this course. Furthermore, it is expected that course participants already have general knowledge

on EU civilian crisis management structures, civilian operations, crosscutting themes and working in a multicultural working environment.

Participants' profile must meet the requirements of a monitor position stated in calls for contributions:

- Completed university studies of at least 3 years **or** a qualification in the European Qualifications Framework equivalent to level 6 in the European Qualifications Framework or a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. bachelor's degree or equivalent and attested police or/and military education or training or an award of and equivalent rank.
- A minimum of 3 years of relevant professional experience after having fulfilled the education requirements.
- Valid driving license (B) with no restrictions and ability to drive vehicles with manual transmission on rough terrain.
- Basic understanding of topographic maps, colours, symbols and scales.
- Basic understanding of documentation with camera.
- Basic understanding of radio communication in English.

For the pilot course the maximum number of participants is 12. Course participants are divided in teams supported by experienced team trainers. The course language is English.

Course Modules and Course Agenda

The thematic areas of the course are described in the following table. It includes the learning objectives and the content derived from these objectives.

Monitoring mission mandate(s) and tasks/activities	
Learning objectives	Content
After the training, the participant can • describe the core elements of a typical monitoring mission mandate • describe the core elements of typical monitoring mission guiding documents (OPLAN, MIP, MICP) • describe the activities of a monitoring mission • describe a typical organisational structure of a monitoring mission including field offices • conduct monitoring activities according to the mission mandate and guiding documents	• monitoring mission mandates (in general) • monitoring mission guiding documents and their relevance for the monitor • activities (based on the mandate and guiding documents) • organisational structure of a monitoring mission
Cross-cutting themes	
Learning objectives	Content

After the training, the participant can - account for gender equality and human rights aspects (relevant for the mission goals) in the daily job of a monitor - describe youth, peace and security aspects (relevant for the mission goals) in the daily job of a monitor - explain the influence of FIMI in the daily job of a monitor - list environmental issues (relevant for the mission goals) in the daily job of a monitor	- gender equality and human rights in monitoring missions and tasks - youth, peace and security; principles and effect on the mission and the tasks of the monitor - FIMI; basics and influence on the mission and the tasks of the monitor - environmental issues; basics and influence on the mission and the tasks of the monitor - mainstreaming the cross-cutting themes into monitoring activities and reporting
Communication and interpersonal skills	
Learning objectives	Content
After the training, the participant can - perform duties effectively as a member of a monitoring team - communicate and liaise with relevant authorities, conflict-affected communities, civil society and other stakeholders - facilitate sensitive meetings in a professional and context-appropriate manner - demonstrate impartiality and neutrality in all monitoring activities and interactions - Collaborate effectively with interpreters to ensure accurate communication	- conversation and dialogue skills - mediation and facilitation skills - dealing with resistance - impartiality and neutrality; skills, self-awareness - working with interpreters - teamwork
Patrolling	
Learning objectives	Content
After the training, the participant can - plan and conduct patrols based on specific tasking from the mission - use and interpret maps (paper and offline) and operate navigation equipment including compass and GPS - communicate using radio	- human security & security situation assessment patrols - patrol planning, preparations and conduct - basic field orientation (maps, compass, GPS) - radio communication - physical requirements (especially on foot patrols)
Monitoring	
Learning objectives	Content
After the training, the participant can collect, analyse and manage information and data from multiple sources to support monitoring and reporting task	- sources of information and data - means of gathering information and data - observation - incident documentation - means for evaluating sources of information and data

	technology-enhanced information gathering (cameras, acoustic sensors, drones etc.)
Reporting	
Learning objectives	Content
After the training, the participant can - describe the information flow from monitoring activities to headquarters (HQ) - produce accurate and objective reports based on observations from monitoring activities - formulate recommendations for improvement, when necessary - report on human rights and gender-related issues in line with mission requirements - recognize and consider the influence of FIMI and relevant environmental issues in relation to the mission mandate	- content and style of the reports - timeline - reporting standards - report types - reporting chain
Safety and Security	
Learning objectives	Content
After the training, the participant can - describe typical safety and security arrangements of a monitoring mission - recognise the risks in the daily job of a monitor - apply appropriate measures to mitigate risks during monitoring activities	- mission safety & security structures, organisation - patrol safety & security procedures - personal safety - basic first aid skills - most common risks in monitoring missions and activities - risk mitigation

Before the residential part of the course, participants are expected to carry out pre-course tasks in Moodle. Pre-course tasks include individual reflection on monitor's profile, familiarisation with monitoring missions and mandates, refreshing basic first aid skills and familiarization with the course scenario. Successful completion of the pre-course tasks is a prerequisite for attending the residential phase of the course. Selected participants should prepare to spend approximately 14 hours completing the pre-course tasks at their own convenience prior to the residential phase of the course.

The tentative course agenda is stated below.

Day 1, Tuesday 10.11.2026, Tampere and Jämijärvi

Time	Subject
09.00-09.45	Welcome and introductions Assessment procedure and criteria
10.00-12.00	Team building Safety and Security Team equipment Radio Communication Team tasking
12.00-13.00	Lunch
13.00-14.30	Relocation Tampere – Jämijärvi
14.30-15.15	Monitoring mission mandates and tasks
15.30-16.15	Reporting
16.30-18.00	Communication and interpersonal skills
18.00-18.15	Wrap-up of the day
18.15-18.45	Personal Equipment Delivery
18.45-19.45	Dinner

Day 2, Wednesday 11.11.2026, Jämijärvi

Time	Subject
08.00-08.15	Recap from yesterday
08.15-12.00	Patrolling Monitoring
12.00-13.00	Lunch
13.00-14.00	Tasking & Planning and preparations for the exercises
14.00-16.00	Exercises
16.00-18.00	Reporting
18.00-19.00	Dinner

Day 3, Thursday 12.11.2026, Jämijärvi

Time	Subject
08.00-08.45	Recap from yesterday Lessons learned and feedback on reports Tasking & Planning and preparations for the exercises
09.00-12.00	Exercises
12.00-13.00	Lunch
13.00-16.00	Exercises
16.00-19.00	Reporting
19.00-21.00	Dinner & Fireside chat

Day 4, Friday 13.11.2026, Jämijärvi and Tampere

Time	Subject
08.00-08.30	Equipment return
08.30-09.00	Recap from yesterday, Lessons learned and feedback on reports
09.15-10.15	Key takeaways and lessons learned

10.15-11.00	Feedback Course certificates
11.00-12.00	Lunch
12.00-13.30	Relocation Jämijärvi – Tampere

Implementing EUTI Partner

CMC Finland, www.cmcfinland.fi

Logistical Information

CMC Finland training administration team will be in touch with selected participants regarding travel to and from the course place. All travelling and logistics during the course will be organized by CMC Finland and the most economical route will be used.

Full board is included throughout the training. The costs of travel, accommodation and boarding are covered by the EUTI project. Per diems for the participants are not covered by the course organizer or EUTI.

The training will start with a half day course introduction taking place in Tampere, Finland. The course will relocate to Jämijärvi during the first course day and return to Tampere on the last day of the course. Detailed suggestions for packing list will be delivered to participants in Moodle.

Full attendance and participation in the sessions are a prerequisite for training certification.

Application

Please apply [here](#) by 30 September 2026.

More Information

Training Specialist Mikko Ojala, mikko.ojala@cmcf Finland.fi
+358 50 574 4089